

Code of Conduct

We work to be growth minded, respectful, curious, friendly and transparent, creating inclusive systems with shared ability for setting and evolving norms, not treating anyone as outsiders accommodated in the system. We hold ourselves to a high level of excellence and feedback.

We acknowledge individual and systemic power and privilege and find it important to recognize and articulate the presence of external systems when we reference the under-resourced or under-privileged. We all play a role in the systems.

We deconstruct damaging practices and principles in our work by helping individuals develop skills and mindsets and helping organizations develop and foster culture to advance speaking the truth, self-leadership, leadership of others, relationship building, entrepreneurial thinking and systems thinking.